Arlington

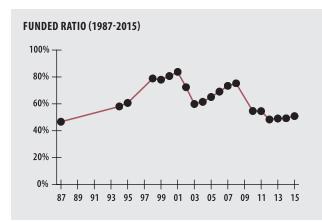
27 Maple Street, Suite G-11 Arlington, MA 02476-4701 Phone 781-316-3370 Fax 781-316-3379

Board Members

John J. Bilafer (Chairperson), Kenneth Hughes, Richard Keshian, Ken Steele, Richard J. Viscay

Board Administrator

Richard Greco **Board Meeting**Last Thursday of the month



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\$12,000 \$10,000 \$8,000 \$4,000 \$2,000 \$7,000 \$10,000 \$1

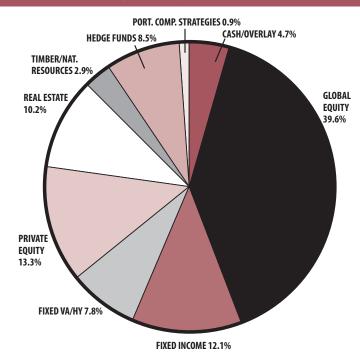
29 years 2013 31 years 2015 30 years 2014 8.32% 8.56% 8.57% 10 years 2015 10 years 2014 10 years 2013 4.45% 4.87% 5.22% 5 years 2015 5 years 2014 5 years 2013 7.54% 9.92% 11.23%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio	50.9%	
Date of Last Valuation	01/15	
► Actuary	Stone Consulting	
► Assumed Rate of Return	7.50%	
▶ Funding Schedule	5.5% Total Increasing	
▶ Year Fully Funded	2033	
► Unfunded Liability	\$125.3 M	
► Total Pension Appropriation (Fiscal 2016)		\$10.5 M
	ACTIVE	RETIRED
Number of Members	705	605
► Total Payroll/Benefit	\$33.5 M	\$16.2 M
Average Salary/Benefit	\$47,600	\$26,800
► Average Age	47	75
► Average Service	11.1 years	NA

ASSET ALLOCATION (12/31/15)



EARNED INCOME OF DISABILITY RETIREES (2014)

► Number of Disability Retirees	78
▶ Number Who Reported Earnings	17
► Number of Excess Earners	1
▶ Total Amount of Refund Due	\$4,277.05

▶ 2015 Return	1.39%
▶ 2015 Market Value	\$132.9 M
▶ 2011-2015 (Annualized)	7.54%
▶ 1985-2015 (Annualized)	8.32%